

PROGRAMS	TARGET AUDIENCE	DURATION	MEETING CADENCE	NUMBER OF SESSIONS	соѕт
Young Professionals Academy	Professionals in the first 5 years of their career	JanMay 2025	Monthly (4th Thursday)	5 sessions	\$699/ \$999*
Leadership Academy	Emerging & Established Community Leaders	Sept. 2024- June 2025	Monthly (2nd Thursday)	10 sessions (including a 2-day retreat)	\$1,749/ \$2,799*
Encore	Leadership Academy Alumni	Nov. 2024- Dec. 2025	3-4 per year	Ongoing	\$75/session

***Tier 1:** Small Nonprofits, Public Schools, Municipal Government, Small Businesses, & Self-Funded ***Tier 2:** Large Nonprofits (15+ employees), Universities, & Corporations